晶科能源商业道德政策

Business Ethics Policy of Jinko Solar

一、 概述 Introduction

晶科能源股份有限公司（以下简称“晶科能源”或“本公司”）始终将商业道德作为企业可持续发展的核心基石，严格遵守全球各运营所在司法辖区与商业道德相关的法律法规、行为准则及国际公约，并在此基础上建立了覆盖决策、执行、监督、改进全流程的商业道德治理架构与管理体系。晶科能源商业道德政策（以下简称“本政策”）旨在系统规范本公司全体员工、供应商[1]及其他利益相关方的商业道德行为，确保所有商业活动均符合商业道德相关法律法规及准则要求，坚决杜绝任何违背诚信原则的行为。

Jinko Solar Co., Ltd. (referred to as "Jinko Solar" or "the Company") has always regarded business ethics as a core cornerstone of the Company's sustainable development. The Company strictly adheres to business ethics-related laws, regulations, codes of conduct, and international conventions in all jurisdictions where it operates. On this basis, the Company has established a comprehensive business ethics governance structure and management system covering the entire process of decision-making, implementation, supervision and improvement. The Business Ethics Policy of Jinko Solar (referred to as "the Policy") aims to systematically regulate the business ethics conduct of all employees, suppliers, and other stakeholders of the Company. The Policy aims to ensure that all business activities comply with business ethics-related laws, regulations, and standards, and strictly prohibits any behaviors that violate the principles of integrity.

[1] 如无特殊说明，本政策中提及的供应商指代晶科能源的直接供应商。

Unless otherwise specified, the term "suppliers" mentioned in the Policy refer to the direct suppliers of Jinko Solar.

二、 适用范围 Scope of Application

本政策规定适用于本公司及旗下分子公司的所有业务与运营活动，并鼓励本公司所有董事、高级管理层及员工（包括全职员工、兼职员工、劳务派遣员工等），以及价值链伙伴（包括服务提供商、供应商、合作伙伴等）遵循本政策，共同推动商业道德管理。本政策规定同时适用于本公司在全球范围内开展的兼并、并购等商业活动及尽职调查活动。本公司亦承诺对非控股合资企业施加影响，敦促其根据本政策相关规定行事。

The Policy applies to all business and operational activities of the Company and its subsidiaries. It also encourages all directors, senior management, and employees (including full-time employees, part-time employees, contractors, etc.) of the Company, as well as value chain partners (including service providers, suppliers, business partners, etc.) to adhere to the Policy and jointly promote business ethics management. The Policy is applicable simultaneously to all business activities of the Company such as mergers and acquisitions and due diligence activities carried out globally. The Company also commits to exerting influence on non-controlling joint ventures and urges them to act in accordance with the relevant provisions of the Policy.

三、 发布声明 Release Statement

本公司商业道德管理工作由董事会作为最高决策和监督机构，相关政策与承诺的发布已得到本公司董事会和高级管理层的认可。一般情况下本政策调整周期为一年一次，并随本公司内外部审计工作安排接受审计，以确保政策的时效性与适用性。本政策以中文和英文版本制备，若中英文版本不一致的，以中文版本为准。

The Company's business ethics management efforts are overseen by the Board of Directors as the highest decision-making and supervisory body. The release of relevant policies and commitments has been approved by the Company's Board of Directors and senior management. Generally, the review and revision cycle of the Policy is yearly. The Policy will also be subject to audits in alignment with the Company's internal and

external audit schedules, to ensure the timeliness and applicability of the Policy. The Policy is prepared in both Chinese and English versions. Any inconsistency between the Chinese and English versions, the Chinese version shall prevail.

四、 商业道德管理 Business Ethics Management

1. 反贿赂与反腐败 Anti-Bribery and Anti-Corruption

晶科能源制定并不断完善《监察管理制度》《廉洁举报及奖惩管理制度》《礼品管理规定》《员工违纪违规管理规定》等商业道德相关内部管理制度，明确对反贪污、反贿赂、反欺诈等商业道德行为的管理要求。本公司承诺，在 2025 年完成集团层面 ISO 37301 合规管理体系认证；到 2030 年底确保 30%的生产类型子公司完成 ISO 37301 合规管理体系认证。认证议题覆盖商业道德。

Jinko Solar has formulated and continuously improved internal management systems related to business ethics, including the *Supervision Management System*, the *Integrity Reporting and Rewards/Punishments Management System*, the *Gift Management Regulations*, the *Employee Discipline and Violation Management Regulations*, etc. These systems clearly delineate the management requirements governing anti-corruption, anti-bribery, anti-fraud, and other business ethics conduct. The Company commits to completing the ISO 37301 Compliance Management System Certification at the group level in 2025; by the end of 2030, it will ensure that 30% of its production-oriented subsidiaries have completed the ISO 37301 Compliance Management System Certification. The ISO 37301 Compliance Management System Certification covers issues related to business ethics.

本公司建立了覆盖全业务流程的廉洁风险防控机制，采取综合措施积极预防各类贿赂和腐败行为。本公司对所有形式的贪污贿赂、职务侵占和挪用公款等职务犯罪或违规行为持“零容忍”态度。任何情况下，本公司所有人员均不得以直接或间接提供、承诺提供、收受或索取任何有价物或好处的形式，在业务开展过程中引诱他人采取违法动作或违反诚信义务，为本公司或个人谋取不正当利益。本公司要求所有员工

均签署《员工廉洁自律承诺书》《员工违纪违规管理规定知情承诺书》，确认知晓并遵循本公司商业道德相关政策，并要求全体干部签署《廉洁自律承诺书》，带头以身作则。

The Company has established an integrity risk prevention and control mechanism covering all business processes and has adopted comprehensive measures to actively prevent all forms of bribery and corruption conduct. The Company maintains a "zero-tolerance" stance towards all duty-related crimes or violations, including corruption, bribery, job-related encroachment, misappropriation of public funds, etc. Under no circumstances shall any personnel of the Company, directly or indirectly, offer, promise to offer, accept, or solicit any valuable items or benefits to induce others to commit illegal acts or violate fiduciary obligations in business operations, thereby seeking improper benefits for the Company or individuals. All employees of the Company are required to sign the *Employee Integrity and Self-Discipline Commitment* and the *Acknowledgment and Commitment Letter Regarding Employee Discipline and Violation Management Regulations*, confirming that they are aware of and will abide by the Company's policies related to business ethics. Additionally, all managers of the Company are required to sign the *Integrity and Self-Discipline Commitment* and take the lead in setting an example.

本公司发布了《礼品管理规定》，旨在规范和加强对各部门及员工在日常工作与对外交往中收受、赠送礼品行为的管理。根据规定，无论因何种原因收到现金、礼品或其他等价物，均须及时向监察部备案登记，并尽快退回原单位或个人。在日常工作与对外交往中，原则上仅可赠送具有纪念意义的礼品，严禁赠送现金、礼品卡、有价证券等类型的礼品或礼金。同时，各部门及员工仅可在礼品和招待不构成特定商业决策诱因的前提下提供或接受，并需详细说明事项缘由及费用明细，确保行为合规。

The Company has issued the *Gift Management Regulations* to standardize and enhance the management of gift receipt and giving by departments or employees in daily work and external interactions. According to the regulations, any cash, gifts, or other equivalents received for whatever reason must be promptly registered with the

Supervision Department and returned to the original entity or individual without delay. In daily work and external interactions, only gifts of commemorative significance may be given in principle; the provision of cash, gift cards, negotiable securities, or other such gifts or monetary benefits is strictly prohibited. Additionally, departments or employees may provide or accept gifts and entertainment only if they do not act as inducements for specific business decisions, and must provide a detailed explanation of the background and expense breakdown to ensure compliance.

2. 捐赠与赞助 Donations and Sponsorships

晶科能源对可能影响本公司业务的政治问题和变化保持着清醒的认识，但本公司始终秉承政治中立的立场，不主动参与任何形式的直接或间接政治捐献。

Jinko Solar maintains a clear understanding of political issues and changes that may affect the Company's business. However, the Company has always adhered to a politically neutral stance and does not actively engage in any form of direct or indirect political donations.

本公司致力于参与服务于大众生活和工作的社区的慈善事业。此类慈善事业的目的必须是适当的，严禁以慈善捐赠或类似活动的名义，通过财物给予获取交易机会、服务便利、优惠条件、竞争优势或其他经济利益及非经济利益。所有慈善事业必须事先获得批准，并妥善保存捐赠记录。

The Company commits to participating in charitable initiatives that serve communities where people live and work. The purposes of such charitable initiatives must be appropriate. It is strictly prohibited to obtain transaction opportunities, service convenience, preferential terms, competitive advantages, or other economic and non-economic benefits through the provision of property or assets under the pretext of charitable donations or similar activities. All charitable initiatives must be approved in advance, and donation records must be properly preserved.

本公司为符合业务战略和价值观的活动提供赞助。任何赞助都必须符合适用的法律法规，并且不得以获得新业务或保持现有业务为目的。所有赞助必须事先获得批准，并妥善保存实施记录。

The Company provides sponsorships for activities that are aligned with its business strategies and values. Any sponsorship must comply with applicable laws and regulations, and must not be aimed at securing new business or retaining existing business. All sponsorships must be approved in advance, and records of their implementation must be properly preserved.

3. 反不正当竞争与反垄断 Anti-Unfair Competition and Anti-Monopoly

晶科能源严格遵守《中华人民共和国反不正当竞争法》《中华人民共和国反垄断法》《中华人民共和国广告法》等相关法律法规，积极推动反不正当竞争与反垄断管理体系建设。本公司制定了《反垄断与反不正当竞争合规管理制度》，从广告宣传合规、投标合规、商业秘密保护、防止低价倾销、反垄断协议合规、防止滥用市场支配地位、合规培训与宣传等多个维度，为全体员工提供清晰明确的行为准则与规范指引，确保本公司在反垄断与反不正当竞争领域的合规管理水平得到持续提升。

Jinko Solar strictly adheres to relevant laws and regulations such as the *Anti-Unfair Competition Law of the People's Republic of China*, the *Anti-Monopoly Law of the People's Republic of China* and the *Advertising Law of the People's Republic of China*, and actively promotes the development of an anti-unfair competition and anti-monopoly management system. The Company has formulated the *Compliance Management System for Anti-Monopoly and Anti-Unfair Competition*, which provides clear and explicit codes of conduct and regulatory guidelines for all employees across multiple dimensions, including advertising and publicity compliance, bidding compliance, trade secret protection, prevention of predatory pricing, anti-monopoly agreements compliance, prevention of abuse of market dominance, and compliance training and publicity. This ensures the continuous enhancement of the Company's compliance management capabilities in the realms of anti-monopoly and anti-unfair competition.

本公司承诺，在生产经营活动全过程中，将始终毫不动摇地坚守自愿、平等、公平、诚信的基本原则，严格恪守法律底线与商业道德准则，坚决杜绝任何违反反垄断及反不正当竞争法律法规的行为。本公司承诺不进行任何欺诈交易、商业诋毁、侵犯商业秘密的活动，不参与任何共谋、合谋、相互勾结等不正当竞争行为，不滥用优势地位损害合作伙伴利益或提出不合理要求，为公平竞争创造良好的环境和条件。同时，本公司积极倡导全体员工及价值链伙伴树立正确的价值观与健康的竞争意识，鼓励通过合法、合规、合理的方式开展业务，共同致力于营造公平、公正、公开、透明的市场环境。

The Company commits that, throughout all aspects of its production and business operations, it shall unswervingly adhere to the fundamental principles of voluntariness, equality, fairness and good faith. It shall strictly abide by legal boundaries and business ethics standards, and resolutely refrain from any practices that violate anti-monopoly and anti-unfair competition laws and regulations. The Company further commits that it shall not engage in any fraudulent transactions, commercial defamation or trade secret infringement activities, shall not participate in any unfair competitive practices such as collusion, conspiracy or mutual collaboration, and shall not abuse its advantageous position to harm partners' interests or impose unreasonable demands, thereby creating a sound environment and conditions for fair competition. Furthermore, the Company actively advocates that all employees and value chain partners embrace sound values and healthy competitive awareness, encourages business activities conducted through legal, compliant and reasonable means, and works collectively to foster a market environment characterized by fairness, impartiality, openness and transparency.

4. 杜绝利益冲突 Prevention of Conflicts of Interest

晶科能源全方位开展利益冲突风险管理，确保相关风险得到有效识别、防范和化解，保障组织利益、市场公平及利益相关方权益。本公司要求所有员工必须避免个人（包括直系亲属）的直接或间接利益与本公司利益冲突。员工在遇到实际存在或可能发生的利益冲突时，必须通知本公司以取得针对个案的处理意见。

Jinko Solar conducts comprehensive management of conflicts of interest risks to ensure that such risks are effectively identified, prevented, and mitigated, thereby safeguarding the organization's interests, market fairness, and the rights and interests of stakeholders. The Company requires all employees to avoid direct or indirect conflicts of interest between their personal interests (including those of immediate family members) and the Company's interests. Employees must notify the Company to obtain case-specific handling opinions when encountering actual or potential conflicts of interest.

5. 反洗钱与反内幕交易 Anti-Money Laundering and Anti-Insider Trading

晶科能源严格遵守各运营所在地反洗钱及反恐怖主义相关法律法规，承诺开展业务时仅与资金来源合法且声誉良好的商业伙伴经营来往，及时上报商业活动中可能存在的大额交易和可疑交易。本公司对跨境交易资金实施严格监管，确保符合政府机构的监督要求。此外，本公司与执法部门、监管机构紧密合作，共同防范和打击洗钱活动。

Jinko Solar strictly adheres to anti-money laundering and counter-terrorism laws and regulations across all jurisdictions where it operates. The Company commits to conducting business exclusively with commercial partners that have legitimate sources of funds and an established reputation for integrity. The Company promptly reports any large-value transactions and suspicious activities that may emerge in the course of business operations. The Company exercises rigorous oversight over cross-border transactional funds to ensure full compliance with the regulatory requirements of governmental authorities. Additionally, the Company maintains close collaboration with law enforcement agencies and regulatory bodies to jointly prevent and combat money laundering activities.

本公司对内幕交易行为采取“零容忍”态度，制定严格的内幕信息知情人登记管理制度，明确界定内幕知情人及内幕信息范围，细化内幕信息知情人备案管理措施、保密责任及责任追究。在内幕信息依法公开披露前，任何知情人严禁公开或泄露该信息，不得利用其从事内幕交易。本公司员工在工作中接触到内幕信息的，必须严格

恪守保密规定，严禁向无关人员透露。对于因工作需要知悉内幕信息的外部机构或人员，本公司将与其签订内幕信息保密承诺书，明确保密责任与义务，并对其知悉内幕信息的情况实施全程监督与规范管理。

The Company maintains a "zero-tolerance" stance towards insider trading and has established a stringent management system for the registration of insiders with access to inside information. This system clearly defines the scope of inside information and insiders with access to it, and refines the record-keeping management measures, confidentiality obligations and accountability mechanisms for those insiders. Prior to the legal and public disclosure of insider information, any insider is strictly prohibited from disclosing or leaking such information, nor may they use it for insider trading. Employees of the Company who have access to insider information during work must strictly adhere to confidentiality regulations and are prohibited from disclosing it to irrelevant parties. For external organizations or individuals requiring access to insider information for work purposes, the Company will sign an insider information confidentiality commitment letter with them, specify confidentiality responsibilities and obligations, and implement full-process supervision and standardized management over their access to such information.

6. 禁止同谋 Prohibition of Collusion

晶科能源承诺，在业务活动开展过程中，严禁直接同谋、受益同谋、沉默同谋等情形的发生。本公司不会在知情的情况下，对诸如犯罪等违法行为的发生实施有实质影响的行动或不作为，不会有意助长任何违法行为，不会对其他组织或个人违反或不尊重国际行为规范的错误行为提供任何协助，亦积极举报此类错误行为。本公司积极将禁止同谋的理念与政策，传递给内外部利益相关方。

Jinko Solar commits that in the course of business operations, it strictly prohibits acts such as direct collusion, beneficial collusion, and tacit collusion. The Company shall not, with knowledge of the occurrence of illegal acts such as crimes, conduct any act or omission that has a material impact thereon, nor intentionally abet any illegal act, nor provide any assistance to other organizations or individuals for their wrongful acts that

violate or disregard international codes of conduct. The Company shall also actively report such wrongful acts. The Company actively disseminates the concepts and policies of prohibiting collusion to internal and external stakeholders.

7. 供应商商业道德管理 Supplier Business Ethics Management

本公司在供应商管理环节严格践行商业道德规范要求。在准入环节，从商业道德、企业信用、信息安全等多维度开展供应商尽职调查，确保其不存在重大违纪违规行为。在合作开启阶段，要求所有供应商签订《晶科能源供应链合作伙伴行为准则》，并定期更新合作合同中的廉洁条款，细化双方廉洁责任与义务。在日常审查环节，一旦发现供应商存在重大商业道德风险，立即要求其提交改善计划，并持续追踪监督，直至符合要求。此外，本公司要求所有重点供应商制定反贿赂与反腐败政策，定期开展商业道德内部审计，并积极配合外部审计。

The Company strictly adheres to business ethics requirements in supplier management. During the admission process, comprehensive due diligence is conducted across multiple dimensions including business ethics, corporate credit, information security, etc., to ensure suppliers have no history of major disciplinary violations or regulatory non-compliance. At the start of cooperation, all suppliers are required to sign the *Jinko Solar Supply Chain Partner Code of Conduct* (referred to as "COC"). The Company regularly updates the integrity clauses in cooperation contracts to specify the integrity responsibilities and obligations of both parties. In routine reviews, if any major business ethics risks are identified in suppliers, the Company immediately requires them to submit improvement plans and continues to track and supervise until compliance is achieved. Additionally, key suppliers are mandated to formulate anti-bribery and anti-corruption policies, conduct regular internal business ethics audits, and actively cooperate with external business ethics audits.

8. 商业道德培训 Business Ethics Training

晶科能源建立了完善的商业道德培训机制，整合内外部线上线下资源，每年面向董监高、全体员工（包括全职员工、兼职员工、劳务派遣员工等）、关键岗位员工、重点供应商开展商业道德培训。本公司商业道德培训内容包括但不限于反贿赂与反腐败、反不正当竞争与反垄断、杜绝利益冲突、反洗钱与反内幕交易等商业道德重点议题，并融入举报渠道说明，确保全部受训者熟知本公司举报渠道和举报流程。通过系列培训，本公司期望提升本公司所有人员以及外部供应商对不当行为的识别与防范能力，从源头降低商业道德风险。本公司承诺，自 2025 年起，确保 100% 的员工每年均接受商业道德培训。

Jinko Solar has established a comprehensive business ethics training mechanism, integrating internal and external online/offline resources to deliver annual business ethics training to directors, supervisors, senior management, all employees (including full-time employees, part-time employees, contractors, etc.), staff in key positions, and key suppliers. The content of business ethics training covers, but is not limited to, key business ethics issues such as anti-bribery and anti-corruption, anti-unfair competition and anti-monopoly, prevention of conflicts of interest, anti-money laundering and anti-insider trading, etc. It also incorporates detailed explanations of reporting channels, ensuring that all trainees are well-acquainted with the Company's reporting channels and procedures. Through this series of training programs, the Company aims to enhance the ability of all its personnel and external suppliers to identify and prevent improper conduct, thereby mitigating business ethics risks at the source. The Company commits to ensuring that 100% of its employees receive business ethics-related training every year, starting from 2025.

9. 商业道德审计 Business Ethics Audit

晶科能源在董事会下设审计委员会，代表董事会监督内审制度建设和工作实施，并定期向董事会报告内审工作进展。同时，本公司设立审计部，负责审计计划推进、检查与监督，以及内外部风险监测与审计。

Jinko Solar has established the Audit Committee under the Board of Directors, which supervises the development and implementation of internal audit system on behalf of the Board of Directors. The Audit Committee regularly reports the progress of internal audits to the Board of Directors. Meanwhile, the Company has set up the Audit Department, which is responsible for promoting audit plans, conducting inspections and supervisions, as well as monitoring and auditing internal and external risks.

本公司审计范围覆盖经营活动中的重要管理环节，审计形式包括综合管理审计、专项审计等。本公司审计活动面向所有生产基地开展，根据年度审计计划滚动安排，以 2～3 年为周期覆盖所有生产基地。当年度不能覆盖的，将开展内控自评。通过审计和内控自评相结合，本公司可实现年内评估覆盖所有生产基地。本公司审计和内控自评活动均涉及商业道德专项，评估内容包括但不限于反贿赂与反腐败，反不正当竞争与反垄断、杜绝利益冲突、反洗钱与反内幕交易等商业道德风险点及商业道德标准、反贿赂与反腐败政策贯彻执行情况。

The Company's audit scope covers key management processes in business activities, with audit forms including comprehensive management audits and special audits, etc. The Company's audit activities are carried out across all production bases, arranged on a rolling basis according to the annual audit plans, and cover all production bases in a cycle of 2-3 years. For those that cannot be covered within the year, internal control self-assessments will be conducted. Through the combination of audits and internal control self-assessments, the Company can achieve annual evaluation coverage of all production bases. Both the Company's audit and internal control self-assessment activities involve special project on business ethics, with evaluation contents including but not limited to business ethics risk points such as anti-bribery and anti-corruption, anti-unfair competition and anti-monopoly, prevention of conflicts of interest, anti-money laundering and anti-insider trading, as well as the implementation of business ethics standards and anti-bribery and anti-corruption policies.

本公司亦针对公司治理、知识产权、反贿赂与反腐败、反不正当竞争与反垄断等合规议题开展集团层面内外部专项审计。一般每年至少开展内外部专项审计各一次。

审计内容覆盖商业道德风险与义务的识别及执行情况、商业道德标准、反贿赂与反腐败政策的贯彻落实情况。

Additionally, the Company conducts group-level internal and external special audits on compliance issues such as corporate governance, intellectual property, anti-bribery and anti-corruption, anti-unfair competition and anti-monopoly, etc. Generally, at least one internal special audit and one external special audit are carried out each year. The audit contents cover the identification and implementation of business ethics risks and obligations, as well as the implementation of business ethics standards and anti-bribery and anti-corruption policies.

10. 投诉与举报 Complaints and Reporting

晶科能源制定《廉洁举报及奖惩管理制度》，明确管理职责、举报受理流程、举报人权利与义务、举报奖惩办法、举报通道等内容。

Jinko Solar has formulated the *Integrity Reporting and Rewards/Punishments Management System*, which specifies management responsibilities, reporting and investigation procedures, rights and obligations of whistleblowers, reward and punishment measures, reporting channels, etc.

- **管理职责：**在董事长办公室下设监察部，作为专责独立行使监察权的第三方，对本公司全体在职以及离职人员在本公司工作期间的职权行为进行监察，对员工涉嫌违纪违规乃至违法犯罪行为进行调查、处理，并负责举报渠道的运营。
- **Management responsibilities:** The Supervision Department is established under the Chairman Office, acting as an independent third party with dedicated authority to exercise supervision powers. It supervises the official acts of all current and former employees of the Company during their tenure, investigates and handles employees' suspected disciplinary violations, irregularities, and even illegal or criminal acts, and is responsible for the operation of reporting channels.

- **受理流程：**本公司监察部在接获举报后 24 小时内联系举报人，并确认举报事宜的责任归属部门。经调查确认举报信息属实的，则出具调查报告；若信息不实，则立即终止调查并归档。

- **Handling procedures:** The Company's Supervision Department will contact whistleblowers within 24 hours of receiving a report and confirm the department responsible for the reported matter. If the reported information is verified as authentic after investigation, an investigation report will be issued. If the information is fraudulent, the investigation will be terminated immediately and filed.

- **举报人权利与义务：**本公司所有员工和外部合作伙伴对本公司内外部各类违规、违纪、违法行为，均有权举报。举报可以采用匿名或实名的方式。本公司将全程严格保密举报人身份信息及举报内容，并对打击报复行为秉承“零容忍”态度，一旦核实存在打击报复，将从严处置涉事者，必要时将采取法律措施。

- **Rights and obligations of whistleblowers:** All employees and external partners of the Company have the right to report any violations of regulations, disciplines, or laws, whether internal or external to the Company. Reports may be made either anonymously or under one's real name. The Company will strictly keep confidential whistleblowers' identity information and the content of reports, and maintains a "zero-tolerance" stance against retaliatory acts. Once retaliation is verified, the involved parties will be subjected to severe disciplinary action, with legal measures to be taken if necessary.

- **奖惩办法：**为激励本公司内外部人员参与监督举报，实名举报并经监察部查实的举报者，将给予适当奖励，并由本公司监察部负责监督、指导和跟踪落实；对知情或隐瞒不报的或扰乱、阻碍调查工作开展的人员，将根据《员工违纪违规管理规定》给予必要惩戒。

- **Reward and punishment measures:** To encourage internal and external personnel of the Company to participate in supervision and reporting, appropriate rewards will be given to whistleblowers who submit real-name reports and these reports are verified to be true by the Supervision Department. The Supervision Department

shall be responsible for supervising, guiding, and tracking the implementation of such rewards. For personnel who are aware of violations but conceal or fail to report them, or who disrupt or obstruct investigation, necessary disciplinary actions will be imposed in accordance with the *Employee Discipline and Violation Management Regulations*.

- **举报通道：**本公司设置多元化举报渠道，包括举报热线、举报邮箱、在线方式、信函方式，以及其他方式等，监督所有类型的商业道德事件。

- **Reporting channels:** The Company has established multiple reporting channels, including reporting hotline, reporting email, online platform, letter, and other ways, to monitor all types of incidents related to business ethics.

  - 举报热线：021-51808616 或内线 6616

  - Reporting hotline: 021-51808616 or internal line 6616

  - 举报邮箱：jubao@jinkosolar.com

  - Reporting email: jubao@jinkosolar.com

  - 在线方式：晶彩公众号“廉洁晶科”，点击“我要举报-在线举报”；OA 系统监察门户

  - Online: "Integrity Jinko" on FabJinko, click on "I want to report - Online reporting"; OA system supervision portal

  - 信函方式：上海市闵行区申长路 1466 弄晶科中心监察部（注明“举报”）

  - Letter: Supervision Department, Jinko's HQ Workplace, Lane 1466, Shen Chang Road, Minhang District, Shanghai, China (specify "Reporting")

  - 其他方式：联系监察部人员或向本公司监察部员工当面举报

  - Other ways: Contact the Supervision Department staff or report in person to the Company's Supervision Department staff

11. 违规处理 Breach Handling

本公司承诺所有商业活动均遵循诚信原则，一旦发现任何违规、违纪、违法行为，将进行严肃处理，并采取相应的处罚和纠正措施。

The Company commits to conducting all its business activities in accordance with the principle of integrity. Should any violations of regulations, disciplines or laws be discovered, the Company will handle such incidents with stringent measures, and implement corresponding penalties and corrective actions.

对于确定违反相关法律法规或本公司商业道德政策与规定的被检举人，本公司第一时间要求其停止相关行为。同时，将启动事件深度调查，并在事件调查完成后形成调查报告，在报送本公司纪律委员会评议后，出具初步处理意见。相关意见将在管理层审批确认后，发送至被检举人进行最终确认。检举受理、调查过程、调查结果将以书面文件与电子文件形式留存，做到一案一档。

For any person under investigation confirmed to have violated relevant laws and regulations or the Company's business ethics policies and regulations, the Company will require them to cease the relevant conduct immediately. Meanwhile, an in-depth investigation into the incident will be initiated, and upon completion of the investigation, an investigation report will be formulated. After being submitted to the Company's Disciplinary Committee for review, a preliminary handling opinion will be issued. Once approved and confirmed by the management, the opinion will be sent to the person under investigation for final confirmation. All reports received, investigation processes and results will be meticulously documented and preserved in both written and electronic formats, with a separate file established for each case.

对于违纪违规行为，本公司将参照《员工违纪违规管理规定》，视情节严重性进行相应处罚，包括警告、记过、降职、解除劳动合同等。涉嫌违法的，将移送司法机关处理，或通过法律程序寻求损害赔偿，以维护本公司名誉及权益。本公司亦积极制定违纪违规行为纠正措施，包括优化内部控制程序、加强合规培训、深化合规体系建设、强化合规检查等，以预防相同事件反复发生。

For disciplinary and regulatory violations, the Company will impose corresponding penalties in accordance with the severity of the breaches with reference to the *Employee Discipline and Violation Management Regulations*, including warnings, demerits, demotions, termination of labor contracts, etc. Those suspected of illegal activities will be transferred to the judicial authorities for handling, or seek compensation for damages through legal proceedings to safeguard the Company's reputation and rights and interests. The Company also actively formulates corrective measures for disciplinary and regulatory violations, including optimizing internal control procedures, enhancing compliance training, deepening the construction of compliance systems, and strengthening compliance inspections, to prevent the recurrence of similar incidents.

五、 知识产权管理 Intellectual Property Management

晶科能源重视技术研发和创新，持续加强对创新技术的知识产权保护。

Jinko Solar attaches great importance to technological research, development and innovation, and continuously strengthens the protection of intellectual property for innovative technologies.

本公司严格遵守知识产权管理相关法律法规，建立并健全知识产权管理相关制度，加强技术与专利储备及知识产权保护，规范商标申请、维护、运用及保护流程。

The Company strictly adheres to laws and regulations related to intellectual property management, establishes and improves relevant systems for intellectual property management, strengthens the reserve of technologies and patents, as well as the protection of intellectual property, and standardizes the processes for trademark application, maintenance, utilization and protection.

在研发活动中，本公司要求全体员工积极配合知识产权管理部对研发创新成果采取及时有效且恰当的知识产权保护措施。

In research and development activities, the Company requires all employees to actively cooperate with the Intellectual Property Management Department in taking timely,

effective, and appropriate intellectual property protection measures for research, development and innovation achievements.

在业务活动中，本公司规范地进行知识产权标注展示，并对客户和有关市场主体进行必要提醒，明确合作双方的知识产权权利义务与保密责任。

In business activities, the Company standardizes the marking and display of intellectual property, provides necessary reminders to customers and relevant market entities, and clarifies the intellectual property rights, obligations, and confidentiality responsibilities of both parties in cooperation.

在确保自身知识产权得到有效保护的同时，本公司亦通过自评等措施，积极排查可能存在的侵权风险，避免侵犯他人知识产权。

While ensuring effective protection of its own intellectual property, the Company also actively identifies potential infringement risks through self-assessment and other measures to avoid infringing on others' intellectual property.

六、 税务管理 Tax Management

晶科能源坚持“合法合规、按时申报”的税务管理原则，严格遵守税收相关法律法规及立法精神，在经营决策和日常经营活动中坚持依法诚信纳税。

Jinko Solar upholds the tax management principle of "lawful compliance and timely declaration", strictly adheres to tax-related laws, regulations and legislative intent, and remains committed to lawful and honest tax payment in both business decision-making and daily operations.

本公司税务管理工作由董事会作为最高决策和监督机构，相关政策与承诺的发布已得到本公司董事会和高级管理层的认可。在董事会和高级管理层的监督和参与下，本公司发布《税务管理制度》，进一步明确税务工作基本原则、管理职责、转让定价机制、筹划管理机制、纳税申报管理、税务培训管理等，帮助持续识别并调整潜在税务风险。同时，本公司做出如下承诺：

The Company's tax management efforts are overseen by the Board of Directors as the highest decision-making and supervisory body. The release of relevant policies and commitments has been approved by the Company's Board of Directors and senior management. Under the supervision and participation of the Board of Directors and senior management, the Company has issued the *Tax Management System*, which further clarifies the basic principles of tax management, management responsibilities, transfer pricing mechanisms, planning and management mechanisms, tax declaration management, tax training management, etc., facilitating the continuous identification and mitigation of potential tax risks. Meanwhile, the Company makes the following commitments:

- 严格遵守各运营所在国家/地区的税收相关法律、法规和立法精神，按照当地法规要求的时间节点完成税务申报、税款缴纳。
- Strictly abide by the tax-related laws, regulations and legislative intent of the countries/regions where business activities are conducted, and complete tax declaration and payment in accordance with the time nodes required by local laws and regulations.
- 遵循独立交易原则确定转让定价机制，根据功能风险定位、商业活动的价值创造归属，确定合理的利润目标。
- Determine the transfer pricing mechanisms in line with the arm's length principle, and set reasonable profit targets based on the functional risk positioning and the value creation ownership of business activities.
- 交易架构设计以确保合规为前提，不得设计仅以避税为目的的交易架构。
- Design transaction structures on the premise of ensuring compliance, and refrain from designing transaction structures that are solely for the purpose of tax avoidance.
- 每季度面向税务管理人员至少开展一次有关最新税收法律法规和涉税业务知识的培训，持续提升内部税务管理人员的财税工作技能。

- Conduct training on the latest tax laws, regulations and tax-related business knowledge for tax management personnel at least once a quarter to continuously improve their financial and tax management skills.

七、 负责任营销 Responsible Marketing

晶科能源承诺，在广告与营销活动中恪守诚信与责任原则，杜绝任何欺骗、误导、虚假或不公平的行为，包括对关键信息的故意隐瞒。本公司坚持宣传内容清晰真实，在回应客户询问时，坚持提供充分准确的事实依据，以支持本公司的各项声明与主张。同时，本公司坚决反对任何借助性别、宗教、种族、残疾或个人关系等刻板印象的语言、声音及影像表现形式。对于涉及包括儿童等在内的弱势群体相关广告与营销活动，本公司将优先考量弱势群体最佳利益，坚决避免任何可能损害其身心发展的广告与营销行为。

Jinko Solar commits to upholding the principles of integrity and responsibility in all advertising and marketing activities. The Company strictly prohibits any deceptive, misleading, false, or unfair practices, including the intentional omission of critical information. The Company adheres to clarity and authenticity in promotional content and ensures that all claims and statements are supported by sufficient and accurate factual evidence when responding to customer inquiries. Furthermore, the Company firmly opposes any form of language, audio, or visual representation that relies on stereotypes related to gender, religion, race, disability, or personal relationships. For advertising and marketing activities involving vulnerable groups, including children, the Company will prioritize the best interests of these groups and firmly avoid any advertising or marketing practices that may harm their physical or psychological development.

本公司承诺，在与客户开展的各项商业活动中，实行透明化的信息沟通。依据相关适用法规，本公司在各项销售活动中，均以官方语言或通用语言提供完整、准确、通俗易懂的信息内容，助力客户全面了解产品。在交易确定前，本公司将详细与客户沟通产品与服务的总价及税费、适用条款和条件、运输费用等关键信息，确保客户能够便捷获取并比较相关内容，进而做出知情决策。

The Company commits to implementing transparent information communication in all business activities with customers. In accordance with applicable laws and regulations, the Company provides complete, accurate and easy-to-understand information in official or common languages during all sales activities, to help customers gain a comprehensive understanding of products. Prior to the confirmation of a transaction, the Company will communicate in detail with customers on critical information such as the total price of products and services, taxes and fees, applicable terms and conditions, and transportation costs, ensuring that customers can easily access and compare relevant content to make informed decisions.

本公司亦致力于践行公平合同原则，确保合同内容以清晰、易读、易懂的语言撰写，杜绝任何不公平条款。同时，本公司在合同中详细载明产品信息与交易细节，确保交易双方均清晰知晓自身的权利与义务。

The Company also commits to upholding the principle of fair contracting, ensuring that contracts are drafted in clear, easy-to-read, and comprehensible language, with all unfair terms strictly prohibited. Additionally, the Company will clearly specify product information and transaction details in contracts to ensure that both parties to the transaction fully understand their respective rights and obligations.