Jinko Solar Australia Holdings Co. Pty Ltd

2022 Modern Slavery Statement

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Introduction

This statement is issued by Jinko Solar Australia Holdings Co. Pty Ltd (ACN 154 662 889) for the year ended 31 December 2022.

Jinko Solar Australia Holdings Co. Pty Ltd is incorporated in Australia and our registered office address is Suite 2A, 152 Marsden St, Parramatta NSW 2150.

Jinko Solar Australia Holdings Co. Pty Ltd (**Jinko Solar**) is a subsidiary of Jinko Solar Holding Co., Ltd. registered in the Cayman Islands. Jinko Solar Holding Co., Ltd together with its subsidiaries (**Jinko Solar Group**) is one of the largest and most innovative solar module manufacturers in the world.

This is our third modern slavery statement under the *Modern Slavery Act 2018* (Cth) and sets out the actions we have taken to assess and address modern slavery risks in our operations and supply chains.

This statement has been approved by the Board of Jinko Solar on June 29, 2023.

Our Commitment

Jinko Solar holds high standards of business ethics internally and for our suppliers and is committed to upholding these principles with respect to our own employees, hiring practices and workplace operations, as well as for workers across our supply chain. Jinko Solar has a strong track record of industry-leading workplace practices and promoting social responsibility.

When engaging with our suppliers, Jinko Solar has always observed high ethical and business standards, carried out fair operations, protected legitimate rights and interests of suppliers, supported their growth and taken the lead in driving suppliers to fulfil their social responsibilities.

At the community level, we assume the responsibility of promoting social progress. We not only strive to achieve success in our core business, but strongly support public service activities. Jinko Solar is fully committed to conduct its business in a lawful and ethical manner, including engaging with suppliers who also respect human rights, providing safe and inclusive workplaces, and promoting a sustainable future.

Jinko Solar operations and supply chain

Operations

Jinko Solar is engaged in the business of supplying solar modules. Goods sold by Jinko Solar comes with Jinko limited warranty. Related terms and conditions are available on our website for reference.

We would also like to recognize the role of local community support in our success and growth story and we are dedicated to boosting the local economy and supporting local employment. Our customers in Australia value local service. Our full-service local team continues to expand, focusing on the growth of solar modules in residential, commercial, and utility industries.

By the end of 2022, Jinko Solar employed 15 employees. These employees also facilitate corporate and warranty services such as, finance, logistics, sales and marketing to support our day-to-day business operations.

More information about our operations can be found on our website at https: www.jinkosolar.com.au

Our Participation to United Nations Global Compact

Jinko Solar joined the United Nations Global Compact on 1st February 2021 as participant, with the aim to make the Ten Principles part of the strategy, culture and day-to-day operations of the company.

On February 18th, 2022, Jinko Solar published the Jinko Communication on Progress, which renovate Jinko Solar continued support to the United Nations Global Compact and to its Ten Principles and describes the actions or policies concerning human rights, labour, environment, anti-corruption as well as a measurement of the outcome.

On March 14th, 2022, Jinko Solar received the UNGC Best Practices Sustainable Award 2021. The award nominees underwent a rigorous and documented process of successive stages of short-listing by multi-disciplinary experts, who assessed the performance of companies in each of the four areas of the UN Global Compact, namely Human Rights, Environment, Labour and Transparency.

Our supply chain

The solar modules are supplied to Jinko Solar through Jinko Solar Group entities. Jinko Solar does not directly source any raw materials or components as a part of its independent supply chain. The supply chain of the Jinko Solar Group involves various components and raw materials, including polysilicon, ingots, wafers, solar cells, frames, connectors and junction boxes, etc. which ultimately results in a final product i.e. solar modules. These materials are sourced by Jinko Solar Group through suppliers and vendors mainly across China, Germany, South Korea, and United States.

Jinko Solar also sells solar modules through a network of authorized dealers and distributors. We engage these third parties on a contractual basis and these contracts are reviewed and renewed regularly.

Jinko Solar contracts third party companies which provide warehouse facilities to Jinko Solar in Sydney, Melbourne, Brisbane, Adelaide and Perth.

We also have a number of direct service providers in Australia, primarily catering to ancillary business support services such as finance, logistics, customs clearance agents, legal support and office administration, etc.

Modern slavery risks, assessment and profile

We recognise that there may be potential risks of modern slavery in the solar module manufacturing industry as a result of manual labour associated with the manufacturing industry or related to raw materials and service-related suppliers.

Modern slavery risks may impact our business and we endeavour to reduce the risk that we might contribute to modern slavery through our operations and supply chains.

Modern slavery risks were assessed to be lower for our warranty and corporate services offered post sale, due to the nature of our highly-skilled workforce and governing regulations. Jinko Solar Group has strict labour compliance requirements with reference to the guidelines of the International Labour Organization.

Jinko Solar has assessed the risks of modern slavery in its supply chain as described in this section. Our risk assessment methodology considers indicators of modern slavery including sector and industry, together with the type of products and services procured. Jinko Solar deployed self-assessment questionnaires (SAQs) to our suppliers in 2022 to map out potential risks and identify areas of high-risk exposure. We also used a third-party tool to retrieve compliance data regarding suppliers and business partners. This tool includes modern slavery risks, and enables us to have oversight of emerging risks and be able to manage these accordingly.

Jinko Solar only sources finished products of solar modules through Jinko Solar Group entities. Jinko Solar does not directly source raw materials or components.

Actions to assess and address risk

Jinko Solar is committed to open and transparent business practices and aims to ensure that our approach to modern slavery adheres to the requirements of the Modern Slavery Act 2018 (Cth) and associated legislation. We have implemented the below actions to ensure that our employees uphold these standards and ensure that our suppliers are aware of our commitments.

Due diligence and remediation action

Jinko Solar Group has implemented the following due diligence activities to monitor modern slavery risks in its own operations and supply chain:

- A SAQ was rolled out to our suppliers as part of our ongoing due diligence efforts to map out potential risks in the supply chain and identify areas of high-risk exposure to prioritize resources and further monitoring.

    - Use of a third-party proprietary web scanning tool to retrieve compliance data regarding supplier and business partners. The tool covers the risk areas of human rights, vulnerable minorities, ethical violations, environment, health and safety, and financial instability. The evaluation enables Jinko Solar Group to have oversight of emerging and existing risks, and to be able to manage these accordingly through supplier engagement, monitoring and due diligence.

    - Jinko Solar corporate social responsibility assessment standard was further developed during 2022, in consonance with international recognized standards such as the ones developed by the Responsible Business Alliance. The newly implemented standard concerns employment relationship management, protection of child labour and underage workers, working hours, salary and welfare, anti-discrimination, humane treatment and punishment, freedom of association and collective negotiation, health and safety, environment and other comparable matters.

    - Based on the results of the risk assessment, social compliance audits were conduct by both internal audit team as well as an independent third-party auditor.

Training

To maintain awareness and ensure a high level understanding of the risks of modern slavery and human trafficking in our business, Jinko Solar informed both partner along the supply chain as well as internal stakeholder (e.g. our purchasing team) through professional training and experience sharing,

Jinko Solar established a targeted training mechanism for all its suppliers, which is carried out on annual, semi-annual and quarterly basis, both on site and remotely, with at least three (3) hours of training per year for each of its suppliers.

While helping its supplier and partners to understand the risk of modern slavery as aforementioned, Jinko Solar employees have also been made aware and are periodically made aware of the risk through relevant training and communication on an annual basis.

Assessing effectiveness

Jinko Solar Group assess the effectiveness of our assessments and programmes to identify and remediate modern slavery risks in a number of ways:

- Jinko Solar Group made available several and different internal and external grievance channels, some of which guarantee the anonymity of the reporter's identity, in order to timely collect the relevant information, e.g. physical mail box, hotline, internal platform.

- Both internal and third party annual audits were implemented to verify that corrective actions have been implemented on the ground.

We are committed to continually monitoring the effectiveness of the measures established so far. We will continue to track our actions and outcomes, partner with suppliers and other external partners, and undertake regular internal governance and external assurance processes. This will ensure that we can mitigate and address potential modern slavery risks, and adhere to the UN Guiding Principles and all applicable labour and social compliance requirements.

Policies and procedures

We have a comprehensive set of policies and procedures to ensure we have strong frameworks to enable us to assess and address modern slavery risks.

For the year 2022, we have engaged with third-party independent auditors as well as internal audit team to conduct a complete audit (including corporate social responsibility audit) on our key facilities. The audit result is non findings of risks connected with modern slavery.

These policies and procedures complement our existing governance framework and ensure that our employees and suppliers clearly understand our expectations. In accordance also with our participation to the UN Global Compact we aim to continuously improve our policies.

The following policies are those that aim to prevent modern slavery amongst our team members and workers in our supply chains:

Policy/Procedure	Purpose
Jinko Solar Partner Code of Conduct	This code applies to all our service providers, distributors, suppliers of goods, customers, consultants, independent contractors of Jinko Solar Group. This code reflects our requirements of our partners regarding ethical conduct and social responsibility. The code of conduct includes specific provisions on forced labour related indicators, and can be found at https://jinkosolarcdn.shwebspace.com/uploads/JKSPartnerCOC.pdf
Code of Business Conduct and Ethics	This code contains guidelines for conducting business related to Jinko Solar Group, and applies to all employees and other relevant personnel representing Jinko Solar Group. To the extent that this Code requires a higher standard than required by commercial practice or applicable laws, rules, or regulations, we adhere to these higher standards. The full code is via this link: https://jinkosolarcdn.shwebspace.com/uploads/CODE%20OF%20BUSINESS%20CONDUCT%20AND%20ETHICS%20v%202.0-EN.pdf
Jinko Solar Anti-Corruption and Anti-Bribery Code	This code provides specific standards for all employees and other relevant personnel representing the Jinko Solar Group to abide by relevant to anti-corruption and anti-bribery laws in the process of business activities.
Participation to United Nations Global Compact	The participation to the United Nations Global Compact implies the commitment of Jinko Solar to adhere to and implement the Ten Principles.
Jinko Solar Labour Principles Report	This report provides an outlook on the laws and principles complied with and adhered to by Jinko Solar concerning the employment relationship. The full report is via this link: https://jinkosolarcdn.shwebspace.com/uploads/Jinko%20Solar%20Labour%20Principles%20Reprot.pdf

Supplier engagement

As noted above, Jinko Solar has an established Partner Code of Conduct which suppliers are contractually obligated to comply with. The guiding principles include prohibitions against the practices of child labour and forced labour and requirements on working hours, wage payments, discrimination and corruption.

Jinko Solar promotes the concept of fair procurement and equal opportunities. We implement a supplier management system and evaluate suppliers on a number of criteria, including labour compliance. Jinko Solar Group regularly evaluates the performance of qualified suppliers and conducts on-site visits of suppliers when necessary.

During 2022, we further revised and updated the Partner Code of Conduct with an objective to make it more robust, comprehensive and stringent and the same can be found at our official website.

Jinko Solar actively encourages its suppliers to build, develop and keep good ESG and CSR practices, also through establishing incentive mechanisms such as: supplier rewards, which includes being listed as preferred supplier, preferential invitation and other comparable rewards. The aim of such mechanisms is to build and develop more knowledge and awareness among the supply chain regarding the environmental and corporate social responsibility.

Reporting mechanisms

There are efficient reporting mechanisms in place to ensure the swift identification of and response to risks, including non-compliance with policies and procedures of Jinko Solar. Jinko Solar will continue to evaluate the extent to which existing reporting mechanisms can be encouraged as a way for employees and suppliers to raise grievances and escalate suspected or actual occurrences of modern slavery in our operations and supply chains.

COVID-19

The COVID-19 pandemic has brought further challenges to modern slavery and highlighted social and economic inequalities worldwide. We have assessed the impact of COVID-19 pandemic on our practices and risks to modern slavery.

During the reporting period, Jinko Solar experienced unexpected business disruption due to the impacts of the COVID-19 global pandemic.

We worked closely with our business partners and suppliers both locally and overseas to ensure continuity of business delivery in a COVID safe manner, security of employment and maintenance of equivalent pay and conditions for our business partner team members where possible. The safety and wellbeing of our people and our teams continues to be our priority and will always be our priority.

Consultation

As a subsidiary of Jinko Solar Holding Co., Ltd., Jinko Solar's approach to modern slavery is largely comprised of overarching policies, systems and processes that are designed to be consistently applied across the Jinko Solar Group.

During the reporting period of 2022, there was consistent consultation and collaboration between Jinko Solar and the Jinko Solar Group. This statement is a result of collaborative work across relevant departments including sales, human resources, procurement, logistics, finance, and legal and eventually was put across to the Board of Jinko Solar for review and approval.

FY2023 focus

In FY2023 we aim to focus on:

- Establishing and examining more comprehensive policies and procedures to address modern slavery issues and ensuring their implementation.
- Clear and effective communication with vendors and suppliers regarding our commitment to compliance with the UK Modern Slavery Act 2015 and our zero-tolerance approach towards forced labour.

- Continuing risk assessments of, and as necessary, additional engagement with suppliers including self-assessment questionnaires and external audits.
- Continuing to promote an environment that encourages reporting concerns and protects whistle blowers, including improved policies and reporting mechanism.
- Further improvement of our policies in alignment with United Nations Global Compact Ten Principles.

Signed By:

Mr. Wensu Yuan
Title: Director
Date【12 June 2023】