

晶科能源供应链合作伙伴行为准则

JinkoSolar Supply Chain Partner Code of Conduct

Version 2022

介绍 Introduction

晶科能源肩负着“改变能源结构，承担未来责任”的企业使命，我们坚信通过与供应链合作伙伴们的共同努力，可以一起推动在企业治理，社会与环境方面的负责任表现，携手共建可持续供应链。

At JinkoSolar, we uphold the mission of *Optimize the energy portfolio and take responsibility for enabling a sustainable future*. We believe with firm conviction that by joint efforts with supply chain partners, we can advance the agenda of Environment, Social Responsibility and Corporate Governance, and jointly create a sustainable supply chain ecosystem.

基于此愿景，晶科能源有限公司及其关联方（以下统称“晶科能源”）希望通过本供应链合作伙伴行为准则（以下简称“行为准则”），向我们的供应链合作伙伴（以下简称“合作伙伴”）传递相关的要求和期望；本行为准则基于相关法律法规以及国际劳工组织（ILO）公约，并参照联合国全球契约组织（UNGC）十项原则、联合国商业指导原则及其他相关倡议所建立；适用于晶科能源及其关联方的整条价值链，包括但不限于所有（直接和间接的）原料供应商，服务提供商、经销商、供货商、客户、顾问、独立承包商和其他合作伙伴。

Based on this vision, Jinko Solar Co., Ltd. and its affiliates (collectively "JKS") aims to deliver relevant requirements and expectations to supply chain partners ('partners') through the following Supply Chain Partner Code of Conduct ("Partner COC"), which was developed through reference to relevant laws, regulations, the International Labor Organization ("ILO") Conventions, the Ten Principles of the United Nations ("UN") Global Compact (UNGC), UN Guiding Principles for Business and Human Rights, and other proposals. This Partner COC applies to JKS partners throughout the entire supply chain, including but not limited to all raw material suppliers (direct and/or indirect), service providers, distributors, vendors, customers, consultants, independent contractors and other partners.

MS. 管理系统 Management System

合作伙伴在与晶科能源合作期间，应确保管理体系：

While in cooperation with JKS, the Partner shall ensure that the management system:

- 合法合规：**符合与本司经营和产品相关的法律、法规及客户要求。
Regulatory Compliance: Comply with laws, regulations and customer requirements related to JKS operations and products.
- 完善体系：**符合本准则，且能够识别并降低相关的经营风险，促进体系的持续改进。
System Improvement: Identify and reduce relevant risk of business operation, and facilitate the continuous improvement of the system, in accordance with the Partner COC.
- 监督审计：**在互相尊重和良好沟通的前提下，配合参与相关的审计项目，以符合晶科能源的监督机制
Monitoring and Audit: Participate in audit programs in accordance with oversight mechanisms established by JKS with a spirit of mutual respect and active, open communication.

4. **申诉机制:** 建立有效的申诉机制, 鼓励员工提出意见和建议, 对于打击报复行为“零容忍”
Grievance Mechanism: Establish an effective grievance mechanism, encourage employees to propose suggestions and ideas, and implement a zero-tolerance policy for retaliation in response to employee grievances or suggestions.

5. 社会: 劳工权利与健康安全 Social: Labor Rights and Health & Safety

合作伙伴在与晶科能源合作期间, 应严格遵守国家法律及相关标准:

While in cooperation with JKS, the Partner shall strictly observe national laws and relevant standards:

1. **禁止使用童工:** 不得以任何形式雇佣或使用童工, 符合国际劳工组织相关公约要求 (第 138 号公约和第 182 号公约)。合作伙伴所雇佣的员工必须满足其所适用的法定最低年龄要求。
No Child Labor: Child labor shall not be employed or used in any form, in accordance with relevant ILO Conventions (Convention No.138 and Convention No.182). Partner shall employ only workers who meet the applicable minimum legal age.
2. **禁止强迫劳动:** 杜绝使用任何形式的强迫劳动, 符合国际劳工组织相关公约要求 (第 29 号公约和第 105 号公约), 包括但不限于监狱劳工, 被贩卖的劳工, 受契约或债务约束的劳工。确保每位员工享有行动自由; 无需为其受雇支付招聘费或其他相关费用; 保有或能随时获取其身份证明和旅行文件。
No Forced Labor: Strict prohibition of any form of forced labor, in accordance with relevant ILO Conventions (Convention No.29 and Convention No.105), including but not limited to prison labor, trafficked labor, indentured or bonded labor. Each employee shall be ensured with the right to freedom of movement. There shall be no incurrence of fees or charges during the recruitment process. Employees shall be able to keep or access their identification and traveling documents at any time.
3. **反骚扰和虐待, 反歧视:** 禁止任何形式的骚扰及虐待行为; 禁止一切形式的用工歧视行为, 保障员工在用工范围内的平等权利, 包括结社自由的合法权利。
Anti-harassment and Abuse, Anti-Discrimination: All forms of harassment and abusive behaviors are strictly forbidden. Zero tolerance to any form of employment discrimination. Employee's equal rights within the scope of employment shall be guaranteed, including the legal rights of Freedom of Association (FOA).
4. **体面工作:** 根据相适用的相关法律法规要求, 保障员工获得合理的休息时间和薪资福利。合作伙伴应确保员工的加班工作是出于自愿的, 且按照相关法规要求支付加班费用。
Decent Work: Ensure that employees receive adequate rest time and compensation and benefits, in accordance with the requirements of applicable laws and regulations. All overtime must be voluntary. Employees shall be compensated in accordance with applicable law for any overtime work which they agree to perform.
5. **职业健康与安全:** 严格遵守安全、职业健康法律法规, 建立完整的管理体系, 为员工提供安全健康的生产工作环境。需确保向员工所提供的住宿场所安全, 干净, 并拥有齐备的基本设施。
Occupational Health & Safety: Strictly adhere to laws and regulations on safety and occupational health, establish a comprehensive management system to ensure a safe and healthy working environment for employees. All worker housing provided by an employer shall be safe clean and adequate.
6. **消防与设施安全:** 保证所有消防系统及各类设备设施符合相关安全标准要求, 确保安全运行, 避免事故发生。
Fire and Facility Safety: Ensure that all fire protection systems and various types of facilities and equipment meet the requirements of relevant safety standards, ensure safety operation, and avoid accidents.

E. 环境 Environment

合作伙伴在与晶科能源合作期间，应关注和保证员工的健康安全，保护环境，减少影响，建立可持续的环境、健康与安全管理体系：

While in cooperation with JKS, the Partner shall protect the environment, mitigate impacts, and establish a sustainable management system for environment, health and safety:

1. **环境保护：**持有相关的环境许可和注册证照。降低经营活动中的废水、废气、废弃物以及噪声污染，保护自然资源与生物多样性。

Environment Protection: Maintain all required environmental permits and registrations. Reduce pollution of wastewater, exhaust gas, waste and noise in business activities, and protect natural resources and biodiversity.

2. **温室气体管理：**积极开发新能源，设定减排目标，推进行动计划，控制并减少温室气体排放。

Greenhouse Gas Management: Actively develop new energy, set emission reduction target, implement action plan, monitor and reduce greenhouse gas emission.

3. **可持续采购：**推动可持续采购，识别和减缓对社会及气候变化造成的负面影响。

Sustainable Procurement: Promote sustainable procurement, identify and reduce the adverse impact on society and climate change.

BE. 商业道德 Business Ethics

合作伙伴在与晶科能源合作期间，在所有商业交往中都应诚实公开，秉承诚信标准：

While in cooperation with JKS in all business activities, the Partner shall uphold the principles of honesty, transparency and trust:

1. **反贿赂、反腐败：**禁止任何形式的贿赂、贪污腐败、敲诈勒索；杜绝不公平或非法的商业行为。

Anti-Bribery and Anti-Corruption: All forms of bribery, corruption, extortion, and unfair or illegal business practices shall be prohibited.

2. **尊重与保护知识产权和数据信息：**应尊重并保护知识产权，确保仅在授权范围内使用。应尊重并保护晶科能源的数据信息，未经明确书面同意，不得私下向第三方转移信息。

Respect and Protection of Intellectual Property and Data Rights: Respect and protect IP right, and ensure its use within the scope of authorization. The data and information of JKS shall be respected and protected, and shall not be transferred to third parties privately without explicit written consent.

3. **供应链透明度与负责任采购：**应依据晶科能源合理要求，如实准确的披露其整个供应链上的供应商制造及产销信息，禁止伪造或虚编信息。合作伙伴在其自身供应链推广负责任采购的理念，鼓励其上游供应商亦承担相应的社会、环境和商业道德责任；不使用、不销售“冲突矿产”；并根据晶科能源要求提供尽职调查措施及结果。

Supply Chain Transparency & Responsible Sourcing: Truthfully and accurately disclose the manufacturing, production, and sales information of suppliers throughout its supply chain, in accordance with the reasonable requirement of JKS. Any falsification or fabrication of information is prohibited. Promote responsible sourcing in own supply chain, encourage upstream suppliers to take the social, environmental & ethical responsibilities; no use or trading of "Conflict Minerals"; and provide proper due diligence measures and results as required by JKS.

其它 Others

- 报告机制：**对于违反本行为准则或者任何适用法律法规的一切实情或者嫌疑，合作伙伴均有义务报告，必须向晶科能源披露所有该等情况。若希望匿名举报，可将有关违规嫌疑的情况或者其他投诉或涉及的问题报至：partnercoc@jinkosolar.com
Reporting Mechanisms: Partner has a duty to report all suspected or actual violations of the Partner COC, or of any applicable laws and regulations. You must make all such disclosures to JKS. If you wish to report any such matter anonymously, you may do so by submitting a report of the suspected violation or other complaint or concern to: partnercoc@jinkosolar.com
- 版本修订：**晶科能源可随时修订或补充本行为准则，并且至少每两年更新一次。若有该等调整，晶科能源将及时告知，以便我们的合作伙伴重申确认。
Revision: JKS may revise or supplement this Partner COC at any time, but at least every 2 years. JKS will distribute promptly any such modification to our partners for reaffirmation
- 版本语言：**本行为准则以中文与英文制备，若中英文不一致的，以中文版本为准。
Language: This Partner COC may be provided in Chinese and English. In case of any inconsistency, the Chinese version shall prevail.

总结 Summary

通过签订此行为准则，晶科能源期望供应链合作伙伴尊重并遵守相关约定；同时，也期望合作伙伴尽合理的努力，推动其上游伙伴亦遵守与本行为准则相适应的要求，为了帮助合作伙伴更好的理解与执行该行为准则，晶科能源制订了相关指引文件，并保证其实时更新。晶科能源期望我们的合作伙伴在其业务运营的相关范围内依据相关指引实施本行为准则，共同打造负责任的可持续供应链！

By signing this Partner COC, JKS expects all supply chain partners to acknowledge and adhere to the aforementioned agreements, meanwhile also expects our partners, with commercial efforts, to trickle up requirements consistent with this Partner COC to their upstream partners. To assist Partners in understanding and implementing this Partner CoC, JKS has built JinkoSolar Supply Chain Partner Code of Conduct Guidelines, which may be updated from time to time. JKS expects Partners to implement this Partner COC in accordance with these guidelines to the extent relevant to its business operations. Together, we can create a responsible and sustainable supply chain ecosystem!