

## **Modern Slavery and Human Trafficking Statement**

### **Jinko Solar (Switzerland) AG/Jinko Solar Denmark Aps**

#### **Introduction**

This statement is made pursuant to the UK Modern Slavery Act 2015 (the “Act”) on behalf of Jinko Solar (Switzerland) AG and Jinko Solar Denmark Aps. (collectively referred to as “Jinko Solar”) which are doing business in the UK and are part of Jinko Solar Group.

#### **Our commitment**

Jinko Solar holds high standards of business ethics internally and for our suppliers and is committed to upholding these principles with respect to our own employees, hiring practices and workplace operations, as well as for workers across our supply chain. Jinko Solar has a strong track record of industry-leading workplace practices and promoting social responsibility.

When engaging with our suppliers, Jinko Solar has always observed high ethical and business standards, carried out fair operations, protected legitimate rights and interests of suppliers, supported their growth and taken the lead in driving suppliers to fulfil their social responsibilities.

At the community level, we assume the responsibility of promoting social progress. We not only strive to achieve success in our core business, but strongly support public service activities. Jinko Solar is fully committed to conduct its business in a lawful and ethical manner, including engaging with suppliers who also respect human rights, providing safe and inclusive workplaces, and promoting a sustainable future.

#### **Organisation structure and business**

Jinko Solar are subsidiaries of Jinko Solar Holding Co., Ltd. headquartered in the Cayman Islands. Jinko Solar Holding Co., Ltd and its subsidiaries (**Jinko Solar Group**) is a global leader in the solar industry. The Jinko Solar Group distributes its solar products and sells its solutions and services to a diversified international utility, commercial and residential customer base in more than 80 countries worldwide.

Jinko Solar is engaged in the business of supplying solar modules. Goods sold by Jinko Solar comes with Jinko limited warranty. Related terms and conditions are available on our website for reference.

#### **Our supply chains**

The solar modules are supplied to Jinko Solar through Jinko Solar Group entities. Jinko Solar does not directly source any raw materials or components as a part of its independent supply chain. The supply chain of the Jinko Solar Group involves various components and raw materials, including polysilicon, ingots, wafers, solar cells, frames, connectors and junction boxes, etc. which ultimately results in a final product i.e. solar modules. These materials are sourced by Jinko Solar Group through suppliers and vendors across China, Germany, South Korea, and United States.

## **Our existing policies and procedures/ codes of conduct on modern slavery and human trafficking**

We have a comprehensive set of policies and procedures to ensure we have strong frameworks to enable us to assess and address modern slavery risks.

These policies and procedures complement our existing governance framework and ensure that our employees and suppliers clearly understand our expectations.

The following policies are those that aim to prevent modern slavery amongst our team members and workers in our supply chains:

<b>Policy/Procedure</b>	<b>Purpose</b>
Jinko Solar Partner Code of Conduct	This code applies to all our service providers, distributors, suppliers of goods, customers, consultants, independent contractors of Jinko Solar Group. This code reflects our requirements of our partners regarding ethical conduct and social responsibility.  The code of conduct includes specific provisions on forced labour related indicators, and can be found at <a href="https://www.jinkosolar.com/uploads/600faa54/3.pdf">https://www.jinkosolar.com/uploads/600faa54/3.pdf</a>
Code of Business Conduct and Ethics	This code contains guidelines for conducting business related to Jinko Solar Group, and applies to all employees and other relevant personnel representing Jinko Solar Group. To the extent that this Code requires a higher standard than required by commercial practice or applicable laws, rules, or regulations, we adhere to these higher standards. The full code is via this link: <a href="https://www.jinkosolar.com/uploads/2-EN.pdf">https://www.jinkosolar.com/uploads/2-EN.pdf</a>
Jinko Solar Anti-Corruption and Anti-Bribery Code	This code provides specific standards for all employees and other relevant personnel representing the Jinko Solar Group to abide by relevant to anti-corruption and anti-bribery laws in the process of business activities.
Participation to United Nations Global Compact	The participation to the United Nations Global Compact implies the commitment of Jinko Solar to adhere to and implement the Ten Principles.

## **Modern slavery risks, assessment and profile**

Modern slavery risks may impact our business and we endeavour to reduce the risk that we might contribute to modern slavery through our operations and supply chains.

Modern slavery risks were assessed to be lower for our warranty and corporate services offered post sale, due to the nature of our highly-skilled workforce and governing regulations. Jinko Solar



Group has strict labor compliance requirements with reference to the guidelines of the International Labor Organization.

Jinko Solar has assessed the risks of modern slavery in its supply chain as described in this section. Our risk assessment methodology considers indicators of modern slavery including sector and industry, together with the type of products and services procured. Jinko Solar deployed self-assessment questionnaires (SAQs) to our suppliers in 2021 to map out potential risks and identify areas of high-risk exposure. We also used a third-party tool to retrieve compliance data regarding suppliers and business partners. This tool includes modern slavery risks, and enables us to have oversight of emerging risks and be able to manage these accordingly.

Jinko Solar only sources finished products of solar modules through Jinko Solar Group entities. Jinko Solar does not directly source raw materials or components.

We recognise that there may be potential risks of modern slavery in the solar module manufacturing industry as a result of manual labour associated with the manufacturing industry or related to raw materials and input suppliers, and service-related suppliers.

#### **Actions to assess and address risk**

Jinko Solar is committed to open and transparent business practices and aims to ensure that our approach to modern slavery adheres to the requirements of the UK Modern Slavery Act 2015. We have implemented the below actions to ensure that our employees uphold these standards and ensure that our suppliers are aware of our commitments.

#### **Due diligence and remediation action**

Jinko Solar Group has implemented the following due diligence activities to monitor modern slavery risks in its own operations and supply chain:

- A SAQ was rolled out to our suppliers as part of our ongoing due diligence efforts to map out potential risks in the supply chain and identify areas of high-risk exposure to prioritize resources and further monitoring.
- Use of a third-party proprietary web scanning tool to retrieve compliance data regarding supplier and business partners. The tool covers the risk areas of human rights, vulnerable minorities, ethical violations, environment, health and safety, and financial instability. The evaluation enables Jinko Solar Group to have oversight of emerging and existing risks, and to be able to manage these accordingly through supplier engagement, monitoring and due diligence.
- Based on the results of the risk assessment, social compliance audits were conducted by an independent third-party auditor.

#### **Training**

To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, all employees have been made aware of this statement and reminders will be issued on an annual basis.

#### **Assessing effectiveness**

Jinko Solar Group assess the effectiveness of our assessments and programmes to identify and remediate modern slavery risks in a number of ways.

- Third party follow up audits were implemented to verify that corrective actions have been implemented on the ground.
- An eLearning module on Preventing Forced Labor is distributed to both internal teams, and Jinko Solar Group's suppliers. The e-Learning module covers key risk factors related to forced labor, remediation procedures, preventative steps, and legal requirements.

We are committed to continually monitoring the effectiveness of the measures established so far. We will continue to track our actions and outcomes, partner with suppliers and other external partners, and undertake regular internal governance and external assurance processes. This will ensure that we can mitigate and address potential modern slavery risks, and adhere to the UN Guiding Principles and all applicable labor and social compliance requirements.

### **Supplier engagement**

As noted above, Jinko Solar has an established Partner Code of Conduct which suppliers are contractually obligated to comply with. The guiding principles include prohibitions against the practices of child labour and forced labour and requirements on working hours, wage payments, discrimination and corruption.

Jinko Solar promotes the concept of fair procurement and equal opportunities. We implement a supplier management system and evaluate suppliers on a number of criteria, including labour compliance. Jinko Solar Group regularly evaluates the performance of qualified suppliers and conducts on-site visits of suppliers when necessary.

We intend to further revise and update the Partner Code of Conduct with an objective to make it more robust, comprehensive and stringent and the same can be found at our official website, as and when it get revised.

### **Reporting Mechanisms**

There are efficient reporting mechanisms in place to ensure the swift identification of and response to risks, including non-compliance with policies and procedures of Jinko Solar. Jinko Solar will continue to evaluate the extent to which existing reporting mechanisms can be encouraged as a way for employees and suppliers to raise grievances and escalate suspected or actual occurrences of modern slavery in our operations and supply chains.

### **COVID-19**

The COVID-19 pandemic has brought further challenges to modern slavery and highlighted social and economic inequalities worldwide. We have assessed the impact of COVID-19 pandemic on our practices and risks to modern slavery.

During the reporting period, Jinko Solar experienced unexpected business disruption due to the impacts of the COVID-19 global pandemic.

We worked closely with our business partners and suppliers both locally and overseas to ensure continuity of business delivery in a COVID safe manner, security of employment and maintenance



of equivalent pay and conditions for our business partner team members where possible. The safety and wellbeing of our people and our teams continues to be our priority and will always be our priority.

### **Consultation**

As a subsidiary of Jinko Solar Holding Co., Ltd., Jinko Solar's approach to modern slavery is largely comprised of overarching policies, systems and processes that are designed to be consistently applied across the Jinko Solar Group.

During the reporting period of 2021, there was consistent consultation and collaboration between Jinko Solar and the Jinko Solar Group. This statement is a result of collaborative work across relevant departments including sales, human resources, procurement, logistics, finance, and legal and eventually was put across to the Board of Jinko Solar for review and approval.

### **Further Steps**

In FY2022 we aim to focus on:

- Establishing and examining more comprehensive policies and procedures to address modern slavery issues and ensuring their implementation.
- Clear and effective communication with vendors and suppliers regarding our commitment to compliance with the UK Modern Slavery Act 2015 and our zero-tolerance approach towards forced labour.
- Continuing risk assessments of, and as necessary, additional engagement with suppliers including self-assessment questionnaires and external audits.
- Continuing to promote an environment that encourages reporting concerns and protects whistle blowers.
- Refresher training on forced labour for both our employees and suppliers through eLearning programs.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement for the financial year end. It was approved by the boards of directors of Jinko Solar (Switzerland) AG and Jinko Solar Denmark Aps.

This page constitutes a signature page for Modern Slavery and Human Trafficking Statement.

SIGNATURE OF DIRECTOR

JINKO SOLAR (SWITZERLAND) AG

Mr. Xiande Li

Date: 29 June 2022

A handwritten signature in black ink, appearing to be 'Li Xiande', written in a cursive style.

JINKO SOLAR DENMARK APS

Mr. Xiande Li

Date: 29 June 2022

A handwritten signature in black ink, appearing to be 'Li Xiande', written in a cursive style, identical to the one above.